

CENTRAL WASHINGTON UNIVERSITY

May 7, 2008

To Whom It May Concern:

I hired Jordan as a student employee February 2006 to be our unit's web master. I was surprised with the competencies of the students who applied, which made the application process more highly competitive than anticipated. After some deliberation, I decided upon Jordan because of the creative talent and technological potential I thought he possessed.

Since that time, I have had the privilege to experience, first hand, his ability to develop innovative solutions to complex design challenges. His progressive ideas made him an invaluable asset to our project outcomes. In many ways, I wish he wasn't graduating. Jordan has set the bar so high it is going to be difficult to find a replacement. The combination of artistry and technology, as evidenced in his motion graphics, are clearly indicative of an aspiring talent.

Jordan has the astuteness for working with a variety of personalities by listening, contemplating, and synthesizing needs before developing solutions. He also exhibited an extraordinary level of maturity, intellect, patience, professionalism, and collegiality in highly stressful situations. I have spent 26 years working with high-achieving students in universities from New York, New Hampshire, Virginia, New Mexico, and Idaho before moving to Washington. Unequivocally, Jordan receives top honors and my highest recommendation. There is no doubt in my mind Jordan Miller will excel at any position he accepts. Any company willing to challenge this young man's mind will not be disappointed.

If you have any questions, Please feel free to contact me by e-mail depaepej@cwu.edu., or by telephone (509) 963-2403.

Sincerely,

James, L. DePaepe, Ph.D.

Director for the Office of Research, Evaluation, and Assessment